

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXIX, NUMBER 34

OAKLAND, CALIFORNIA, FRIDAY, NOVEMBER 13, 1964



SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

PARTIAL JUSTICE AT LAST

The National Labor Relations Board has issued a new ruling in the Kohler case.

The NLRB has finally vindicated the union. It has ordered reinstatement, with back pay to January, 1962, of 57 strikers who engaged in mass picketing. Most of the others were reinstated long ago.

The board acted, however, only after its membership was changed by the Kennedy Administration, and after the U.S. Court of Appeals ordered it to reconsider the case.

Since the six year strike — one of the bitterest in U.S. labor history — ended in 1960, it has certainly taken a long time for justice to arrive.

And it should be pointed out that, even now, the victory for the United Auto Workers is not complete.

For there are still 17 who have not been rehired. (They were charged with picket line violence.) And the NLRB has ordered back pay only to the beginning of 1962, even though it found that unfair labor practices by Kohler began before the strike started in 1954.

★ ★ ★

UNFAIR PRACTICES

Crux of the new decision was the NLRB's finding — upon reconsideration — that the strike was caused by the unfair labor practices of Kohler.

The NLRB, in its new ruling, said that Kohler "at no time intended to accept the union as the collective bargaining representative but, on the contrary, had a firm and fixed intention to undermine, weaken and eventually destroy the collective bargaining relationship."

★ ★ ★

WHY NOT FULL JUSTICE?

The Taft-Hartley Law, said Emil Mazey, UAW secretary-treasurer, should be amended to automatically establish back pay for all strikers commencing at the date unfair labor practices by the employer began.

If the NLRB can — at long last — make justice retroactive to 1962, there seems to be no good reason why justice should not be for the entire period union members suffered at the hands of a union-busting employer.

★ ★ ★

NOTE OF THE WEEK

Max Rafferty, the glib state superintendent of public instruction, is already running for governor. His platform? He's against leather-jacketed hoods who ride motorcycles and rape girls.

Sound anything like "crime in the streets?"

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Recount 'probable' in WTH election vote

BTC role urged in redevelopment

A recommendation that the Building Trades Council sponsor residential and commercial construction in Oakland's Acorn Redevelopment Project will come before BTC delegates Tuesday night.

The Executive Board has recommended that the council act as sponsor for proposals being submitted to the Oakland Redevelopment Agency by the Robert Chukrow Construction Co. of New York and San Francisco and Metropolitan Structures, Inc., of New York and Chicago.

To qualify for 3½ per cent interest loans under Section 221D-3 of the Federal Housing Act, projects must be sponsored by a non-profit organization, it was pointed out by J. L. Childers, business representative for the council.

The firms are among six reported to be submitting proposals to the redevelopment agency by the Dec. 1 deadline. The agency will choose what it deems the best proposals for the Acorn area, which is in West Oakland.

HOUSING FOR RETIRED

Under the proposals being submitted by the two construction

firms, Childers said, a substantial portion of the 720 residential units to be built in the area will be relatively low cost housing for retired persons.

There will also be a large number of cooperative housing units and some rental units.

Middle income housing will be emphasized in the project, Childers said.

Proposals call for 80 single family "row" houses, with most of the remainder consisting of apartments and other multi-family units. The commercial development will consist of a small shopping area.

The whole plan, Childers said Tuesday, is based upon the premise that satisfactory detailed arrangements can be worked out between the council and developers.

Childers also pointed out that industrial expansion will play a large part in the Acorn Project, but plans call for these to be financed separately.

The Building Trades Council acted as sponsor for the Winton Grove Project in South Hayward four years ago.

Fair housing pool formed; constitutionality test set

Following passage of Proposition 14, 33 Bay Area groups announced plans for a fair housing pool, and a quick test of the constitutionality of the ballot measure was promised.

The fair housing pool will list property available to buyers regardless of race in five counties.

"This is no substitute for fair housing legislation," emphasized the Rev. Eugene R. Wolfe, executive director of the San Francisco Council for Civic Unity, one of the sponsoring groups and COPE-endorsed candidate for Oakland City Council in 1961.

"But the listing service will act as a catalyst, and it will give an opportunity to the many people who want to express their disapproval of Proposition 14," the Rev. Mr. Wolfe said.

Under the plan, a network of fair housing listing services will be combined into a regional listing service. Property owners who wish to practice non-discrimination will be brought into contact with minority buyers and renters.

It was stressed that the plan is not to bypass real estate agencies, and use of licensed brokers

or attorneys will be recommended in all cases.

The California Labor Federation said a quick test of the constitutionality of Proposition 14 is in the offing, with a suit expected to be filed in Sacramento to bar Secretary of State Frank M. Jordan from certifying results of the vote on the measure.

The federation also said:

"The first impact of the proposition's passage was to bar any new contracts for urban renewal projects in California. Robert Murray, special assistant to U.S. Housing Administrator Robert C. Weaver, said the government would honor any contracts already signed but explained that because of the federal requirement of non-discrimination clauses . . . the government's hands are tied 'unless and until' the U.S. Supreme Court declares the amendment unconstitutional."

Murray was quoted as saying that because of the proposition, "we are no longer in a position to sign any new contracts for urban renewal projects in your state."

Travers only 123 votes from victory

A recount is "probable" in the tight Washington Township Hospital district election race, according to Executive Assistant Secretary Richard K. Groulx of Alameda County COPE.

Groulx said COPE is awaiting completion of the official tally, probably next week. But, he said, the possibility of some mistakes is definitely indicated.

The COPE official based his statement on the fact that comprehensive checks of precincts by COPE volunteers showed Director Silva ahead of Director Alameda in almost every case.

On the basis of returns gathered by COPE workers on election night, COPE-endorsed candidate Richard J. Travers was in the winner's circle by about 62 votes, Groulx said.

Yet, in the complete unofficial returns released by the county, according to Groulx, Alameda received more votes than Silva, and both were credited with more votes than Travers.

Since COPE-endorsed candidate Travers finished only 123 votes out of the winner's circle, according to complete unofficial returns, Groulx said, "it is probable that we will ask for a recount of all the votes in the district."

In his report to the Central Labor Council Monday night, Groulx thanked all those who helped at South County COPE Headquarters Nov. 3.

Groulx said about 150 persons showed up, providing plenty of assistance in getting out a record vote. This effort — which Groulx described as the biggest by the Alameda County labor movement since 1958 — really paid off, he pointed out.

He reminded delegates that COPE-endorsed James L. Blawie ran first in the field of seven.

Unionists to hit repeal of 'Buy American' Act

Clyde Johnson, business representative for Millmen 550, reported that he and Norman E. Amundson, assistant secretary of the Central Labor Council, were the only unionists scheduled to testify Tuesday at an Assembly interim hearing on repeal of the state's "Buy American" Act.

Emphasizing that the state is the biggest user of mill-cabinet products, Johnson stressed that allowing it to buy foreign goods would eliminate thousands of jobs.

Pickets removed

Central Labor Council President Russell R. Crowell said Laundry Workers 2 pickets have been removed from Alameda Valley High School in Pleasanton.

Crowell said school officials finally agreed to stop sending towels and other items to the non-union Pleasanton French Laundry.

But, the CLC president added, the wife of the police chief, Mary McCloud, and a police officer, Ronnie Nelson, have been crossing the picket line at the laundry.

Crowell said some progress was made in talks with the laundry's new owner Monday.

No. Calif. won't elect a senator again, Ash says

A prediction that from now on all U.S. Senators from California will come from the southern part of the state was made at Monday night's Central Labor Council meeting by Executive Secretary Robert S. Ash.

Ash noted that Senator Pierre Salinger was defeated, despite margins in Northern California metropolitan areas, because the more populous Southern California counties gave heavy votes to his Republican opponent.

He specifically cited pluralities for Senator-elect George Murphy of about 200,000 in Los Angeles County, 90,000 in Orange County and 30,000 in San Diego County.

Because of the Supreme Court reapportionment decision, this may also be the last election in which Northern California will hold the balance of power in the State Senate, Ash predicted.

He added that both the AFL-CIO and leading Democrats favor the "one man, one vote" ruling by the high court because it will end rural domination of legislatures in most states.

But, Ash indicated, the situation in California is different.

ELECTION OUTCOME

Concerning the outcome of the election in California, Ash said: "Other than the work done in Alameda County and a few other counties, I'm not so sure we have so much to brag about."

Ash said he referred in particular to the defeat of Senator Salinger and to passage of Propositions 14 and 17, both opposed by the labor movement.

However, Ash said he would not make a full report on the election until a precinct-by-precinct count is available.

HOW TO BUY

November buying calendar

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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You can look forward to a reasonable Thanksgiving dinner.

In fact, turkey is in heavy supply this year. Poultry has become the poor man's meat, while meat to a large extent has become the luxury meal.

Otherwise, living costs are creeping up with more determination than has been noticeable for several years.

Latest in the series of price hikes is an increase of 1-2 cents on bread in a number of cities, with bakers promising more hikes ahead.

One of the largest national bakers candidly says it has been trying to reduce discounts to retailers, but "we think that at this time price increases afford the greater opportunity for increasing profits." No double talk here about attributing the price hikes to "increased labor costs."

Other increases have been announced on tires, and of even greater concern, on a number of basic materials such as copper, other metals and roofing materials. Mattresses soon will cost five per cent more as recent manufacturer boosts reach the stores.

While the tags on 1965 cars ostensibly have not been raised, in actuality there has been an effective increase as more optional features have been made standard, and the cost included in the overall price.

Besides rising prices, another source of concern is rising mortgage foreclosures. The Federal Home Loan Bank consolingly points out that the number of foreclosures is only about the same as in the late 1930's, and the rate, of course, is lower. But the fact is, the number of families losing their homes this year has jumped nine per cent in one year, and is more than twice as much as in 1960.

Significantly for moderate income families, the foreclosure rate is much higher on the lower priced homes bought with small down payments under FHA mortgages, and also under VA, than under the conventional mortgages which require larger down payments.

November is a good month for clothing sales, with sales offering reduction on coats and other outerwear. Here are buying tips for late autumn needs:

CHILDREN'S WEAR: Ski jackets are practical (as well as popular) for school and everyday wear.

A Michigan State University home economist tested seven types of jackets. She found

jackets of cotton-rayon poplin lined with taffeta quilted to polyurethane foam, and of nylon taffeta with a nylon pile knit lining, to be very satisfactory.

In general, she found that a jacket of a firmly woven fabric with an inner lining of thick, resilient fabric provides most comfort in cold, windy weather, and that short pile linings are more likely to retain neat appearance than long pile.

Another helpful development is the wide availability of boys' slacks of 65 per cent acrylic fiber such as Dacron, and 35 per cent cotton, in year-round weights, at reasonable prices around the \$5 level.

BLANKETS: The U.S. Agriculture Department reports tests by the Minnesota Experiment Station found that all wool blankets still are highest in warmth, and after repeated launderings retain their thickness better than those of synthetic fibers. The rayon blends were found to be soft and fluffy when new, but reacted poorly to laundering and were "highly flammable."

Wool blankets now are available with special shrinkproof finishes that can be machine laundered in warm water and retain shape. In buying blankets, look for close weave and a deep nylon hem. But the best values, especially for children, often are the so-called utility or camp blankets with whip stitched edges, at half the price of those in decorator shades or prints.

An interesting new type of blanket is the cellular weave, usable in winter or summer. These sometimes are called "air cell" blankets. They are porous so that the heat escapes in warm weather, but when used with a light top cover retain warmth for winter use. The cellular blankets have the advantage of light weight.

FOOD CALENDAR: Best buys are the large turkeys. Not only is the price per pound usually lower, but the yield per pound is higher than from smaller birds. But avoid prestuffed turkeys, especially if the weight of the turkey is not shown separately. Otherwise you can't tell how much you pay for turkey and how much for stuffing. In red meats, beef is relatively reasonable. Egg production is heavier this year with prices relatively reasonable.

Automation

A UCLA engineer foresees push-button cooking.

What They Wore... by PHYLLIS JOYCE



AT THE TURN OF THE CENTURY IN 1800 THE EMPIRE STYLE OF NAPOLEON'S REIGN DOMINATED WOMEN'S FASHIONS. THE CLASSICAL GREEK INFLUENCE WAS APPARENT IN THIS SEMI-TRANSPARENT CHEMISE GOWN BELTED HIGH UNDER THE BREASTS AND WORN OVER A SHEER SLIP.



VARIATIONS ON THIS CLASSIC STYLE INCLUDED "MAMELUKE" SLEEVES—SLEEVES DIVIDED INTO PUFFS BY RIBBONS.



CORSETS WERE SIMPLER AND MUCH LESS CONSTRICTING THAN THEY HAD BEEN IN THE 1700'S.



FROM ENGLAND CAME "BETSIES"—SMALL NECK RUFFS. WHEN INTRODUCED IN PARIS THEY WERE CALLED "CHERUSSES".

TODAY, WHEN BUYING WOMEN'S AND CHILDREN'S APPAREL LOOK FOR THIS LABEL... THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



Consumer prices hit a new high

Consumer prices hit a new high in the Bay Area in September.

The Consumer Price Index reached 110.0 — four-tenths of one per cent above the June level and 1.6 per cent over September, 1963.

Food prices were up four-tenths of one per cent, largely because of higher meat prices — but despite seasonally lower prices of fresh fruits and vegetables.

Both rentals and costs of home ownership went up — six-tenths and nine-tenths of one per cent, respectively.

This was despite lower costs for electricity, due to a rebate.

Prices of men's and boys' clothes were higher. Prices of women's and girls' wear were lower. Sales of 1964 cars and lower gasoline prices reduced the average costs of transportation in the index.

On the other hand, health and recreation, medical care and prices of haircuts, (in San Francisco), beer, movie admissions and legal services cost more, the Bureau of Labor Statistics said.

In Contra Costa

Plans for a Better Business Bureau branch to serve central and eastern Contra Costa County are moving ahead.

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Revolution afoot in clerical field

The clerical field today is undergoing "the most significant change since the invention of the first office machines."

So says a new study, "Clerical Occupations for Women — Today and Tomorrow," released by the U.S. Labor Department Women's Bureau.

The report says the changes have been triggered in part by "automation and other technological trends."

Also involved are new qualifications for clerical workers and changing characteristics of the clerical work force. Clerical employment has expanded rapidly for about 60 years, the report says, and over seven million women are employed in these jobs — more than in any other occupational field.

Council tables food dating law

The Oakland City Council has tabled a proposed ordinance to require that certain types of packaged foods be dated.

The council originally considered the ordinance after Dr. James C. Malcolm, county health officer, found 300 out of 1,000 packages of lunch meats in stores past the coded "pull" date. Dr. Malcolm said 19 of the packages were "spoiled."

Dr. Malcolm said his survey indicated that voluntary efforts by management or infrequent Health Department inspections were not enough.

City Councilman John Reading, who owns Ingram Food Products Co., said an ordinance was not the answer. So the council named Councilman Reading to explore other solutions.

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REX'S DRUG STORE

REXALL
Drugs, Prescriptions, Sundries
S. & H. Green Stamps
5838 E. 14th STREET
Oakland, Calif. 569-6100
REX HARRINGTON

To the Ladies: FROM the EDITOR

SNOBBISM AND FALSE values among teenagers are being encouraged by some advertising.

Mrs. Esther Peterson, special assistant to President Johnson on consumer affairs, attacked such advertising messages. She specifically listed those implying that a new sports car is the only way to make a hit with girls.

Mrs. Peterson urged markets to cancel ads aimed at adolescents and children which stressed unrealistic and materialistic goals.

CONSUMER PROBLEMS have received quite a bit of attention from Congress during the last two or three years. But much more needs to be done.

This is the opinion of Congressman James C. Corman (D.-Los Angeles).

Corman said "there is still a need for stronger food and drug laws, for measures to insure fair weights and proper labeling on packaged products, and better stock market protections."

He said he hopes Congress will act on these problems next year.

SENATOR PHILIP HART (D.-Mich.) will renew his fight for a "truth-in-packaging" law in Congress in January.

Hart was the main sponsor of the "truth-in-packaging" bill on which long hearings were held by the Senate Anti-Trust Subcommittee. But the bill was bottled up in the Judiciary Committee, of which the anti-trust group is a part.

Sharp criticism was voiced by Hart concerning a coalition of big corporations which fought the bill.

HART ALSO SENT copies of subcommittee hearings on the "conflict of interest" by doctors who own drug stores and drug repackaging firms to the Justice Department and Federal Trade Commission. He said many abuses result.

In addition, Hart attacked a recent ruling by the Internal Revenue Service, allowing firms which were fined triple damages for anti-trust law violations to deduct these sums from their taxes. He urged the Senate Joint Taxation Committee to investigate.

AGRICULTURE SECRETARY Orville L. Freeman said a record 17 million children are benefitting from the school lunch program, receiving complete hot meals at low prices daily.

Urging support for expansion of the program, Freeman also said last year some 65,000 youngsters in poverty-stricken areas in 14 states obtained lunches, free or at practically no cost under the program.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIFORNIA
Job Printing — ANDover 1-3980
Business Office — ANDover 1-3981
Editor — ANDover 1-3982
Advertising — ANDover 1-3983
ANDover 1-3984

Entered as Second-class Matter, Nov. 3, 1923, at the Postoffice of Oakland, California. Under the Act of March 3, 1879.

Subscription Rates — One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a body.

LABOR PAPER ADVISORY COMMITTEE
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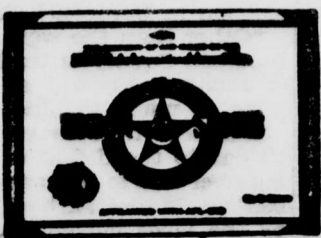
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When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Civil Rights Act institutes planned by Steelworkers

The United Steelworkers of America, AFLCIO, has launched a widescale drive to implement the Civil Rights Act.

President David J. McDonald announced a series of institutes which will reach into each of the union's 30 districts in the United States.

The institutes will convey to international and local officials ways to carry out the Civil Rights Act.

McDonald said:

"We intend to use all of the means at our command to make meaningful the Civil Rights Law which we and so many others fought so long and so hard to have enacted.

"Nothing less than full compliance with all it stands for will suffice."

Through local leaders, the union hopes to familiarize all members with the procedures and intent of the Civil Rights Act, and to dispel misunderstandings on how it is to be applied.

Top federal agencies and the AFLCIO Civil Rights Department will work with the Steelworkers on the program.—AFLCIO News.

MDTA projects in sharp upturn for state in '64

Training projects approved under the U.S. Manpower Development and Training Act rose sharply during the first half of 1964.

The 259 projects approved for 16,914 unemployed or underemployed California workers between Jan. 1 and July 1 represented a 22 per cent increase over those approved during the last half of 1963.

Since the start of the MDTA program, Secretary of Labor Willard Wirtz said, \$17,099,817 has been allocated for California — 7½ per cent of the total.

The placement rate for persons completing MDTA courses is running about 72 per cent throughout the nation, Wirtz said.

Oakland Post Office has janitor openings

Postmaster John F. Bushell announced applications are now being accepted for janitor positions in the Oakland Post Office.

Applications will be accepted until further notice from persons entitled to veteran's preference who are residents of Oakland. Starting salary is \$3,945 a year, plus liberal benefits. Applications and information may be obtained in Room 215 of the Oakland Post Office.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Free TB skin testing for persons under 30

A free countywide program of skin tests for tuberculosis for persons under 30 is being conducted by the TB and Health Association of Alameda County.

Skin testing takes place at 29th and Summitt streets, Oakland, from 10 a.m. to noon and 1-5 p.m. week days and from 9:30 a.m. to 12:30 p.m. Saturdays.

Diabetes detection drive Saturday and Sunday

Blood relatives of diabetics will be main subjects of a two day detection drive by the Alameda-Contra Costa Diabetes Association this Saturday and Sunday.

Tests will be conducted from 8-11 a.m. both days at the Piedmont Avenue School Auditorium, 4314 Piedmont Ave., Oakland. There will be no charge, but participants are urged to make appointments by phoning 536-7300.

Union lists published by Labor Department

The U.S. Labor Department has announced publication of five regional Registers of Reporting Labor Organizations.

They contain a total of 51,856 unions which have filed reports under the U.S. Labor-Management Reporting and Disclosure Act.

Volume V, which covers the Western states, is available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, for 40 cents.

Puppet show

"The Honest Woodcutter" is the new play at Fairyland Puppet Theater in Oakland's Lakeside Park, sponsored by Milk Drivers and Dairy Employees 302. Performances are at 11 a.m. and 2 and 4 p.m. Wednesdays through Sundays.

Berkeley school chief tells role in Virginia crisis

"Making History in Prince Edward County" is a recent article in the Saturday Review by Neil V. Sullivan, superintendent of schools in Berkeley.

In 1959, Prince Edward County, Virginia, closed its public schools rather than desegregate them. During the next four years, white youngsters attended "private academies" and Negro youngsters stayed home.

In the summer of 1963, the Prince Edward Free School Association was formed. Its aim was to provide schools for Negroes. At the urging of President Kennedy, a nationwide search was launched for an outstanding educator to lead this ambitious project. Dr. Sullivan was chosen.

The article tells how an interracial teaching staff was recruited in a matter of weeks and how 1,600 frightened Negro children learned to live in an integrated school system.

The heart of Dr. Sullivan's article, however, is four recommendations to Southern educators on how to improve the education now being offered to all Southern children.

Dr. Sullivan became Berkeley's school superintendent this September.

Tentative end to area meat jobbers' lockout

Ratification meetings were scheduled to be held on an agreement reached between negotiators for Butchers' locals and Bay Area meat jobbers last weekend.

Jobbers locked out some 2,000 unionists five weeks ago. The Federal Mediation Service took part in talks which led to settlement.

BARTD design stage moving ahead; construction nears

More than half of the Bay Area's 75-mile rapid transit system has been authorized for final design, clearing the way for right-of-way acquisition and construction.

More than \$6½ million in contracts have already been awarded for initial construction.

Work on the first phase of the Diablo Test Track near Concord is 80 per cent complete. Construction began Nov. 2 on the second phase.

Nearly \$6 million worth of land has already been purchased. Design work on vehicles and aerial structures is well underway.

These signs of progress were

listed by B. R. Stokes, general manager of the Bay Area Rapid Transit District, in a talk in Oakland Nov. 2.

"We fully expect to deliver the system we have promised to Bay Area citizens and deliver it within the budget that was given us by the electorate," Stokes said.

Stokes said joint studies have been initiated with the Alameda-Contra Costa Transit District and San Francisco Municipal Railway to coordinate local service with regional rapid transit.

Start of construction on the \$30-35 million Berkeley Hill tunnels and the first segment of the Oakland subway is scheduled next year, Stokes said.

On-job course for Lathers starts under Manpower Act

A journeyman upgrading course for members of Lathers 88 started last week under on-the-job training provisions of the Manpower Development and Training Act.

David G. Silveria, field representative for the U.S. Bureau of Apprenticeship and Training, which approves the programs, said the Lathers' course was the first of its kind in the construction industry in California.

A warehouse has been rented at 280 Hegenberger Rd., Oakland, and two evening classes are being held, one on Mondays and Wednesdays, and the other on Tuesdays and Thursdays.

METAL LATH, WELDING

Instruction will cover installation and various kinds of metal lath, basic welding for Lathers, and installation of thinwall.

The program is under sponsorship of Local 88 of the Lath-

ing Contractors Association. Thirteen unionists have enrolled in one class and 12 in the other.

Silveria said this indicated considerable interest in the program, as classes were originally planned for 10 men each.

Shopping center pickets upheld in Torrance case

A shopping center owner cannot obtain an injunction to halt picketing of one of his tenants, the State Supreme Court ruled recently in a case involving Local 31 of the Bakery and Confectionery Workers in Torrance.

The court said the property rights of the owner are worn "so thin" by his invitation to the general public to use his facilities that they do not outweigh the rights of a union to picket.

There's talk among home owners about the bank for action

The word gets around—whether you're planning a big job like remodeling your kitchen, or a small job like installing a water heater—you'll get fast, decisive action on Home Improvement Loans at the bank for action—the bank that gets things done!

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OAKLAND: FRANKLIN AT 20TH • AND UP AND DOWN THE COAST

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EAST BAY LABOR JOURNAL, FRIDAY, NOVEMBER 13, 1964 3



BRITISH PRIME MINISTER Harold Wilson, whose Labor Party won a narrow victory, greets a group of constituents at a coal mine in his district near Liverpool.

Steel Machinists 1304

By DAVE ARCA

Hi. The anniversary of President Kennedy's assassination is upon us. Remembering renews the pain.

President Kennedy's administration gave hope to millions of Americans for equality in our time. His wit, warmth and wisdom ended on that dreadful November day when suddenly, tragically, he was gone. The evil that lurks in hearts of men had reached out to touch us all.

Almost a hundred years earlier, President Lincoln said, "The world will little note, nor long remember what we say here, but it can never forget what they did here." His words seem supremely appropriate for President Kennedy.

Presidents Lincoln and Kennedy have an amazing parallel of aims and events. Both dedicated their administrations toward freedom and justice for all. Both endowed the constitutional concept of equality with special significance. Both incurred a

rancor of racial hatred while living, and both were murdered for their principles. These two American Presidents, living and dying a century apart, made liberty and justice for all meaningful for America.

Last week Californians voted to legalize hate and prejudice into our California Constitution.

Churches, unions, civic leaders, and most newspapers recommended "No" on Proposition 14.

The Oakland Tribune and California realtors recommended "Yes."

Federal and state officials warned that discriminatory legislation would jeopardize federal funds for housing and urban renewal in California.

California voters voted "Yes."

Today, unless Proposition 14 is found unconstitutional, a home for sale is not available to anyone the seller dislikes. The seller can be an owner, a real estate salesman, a corporation, a partnership or an agency. With most owners placing the sale of property in the hands of a realtor, California real estate associations will now govern who buys what home, where. The determining factor will be if the price is right. The real estate association financed the qualifying of Proposition 14 for the ballot.

The gullibility of Californians was aided by racial intolerance. Another instance of the evil that lurks in hearts of men.

Barbers Credit Union

By JOSEPH E. MARKS

It has always been the objective of the credit union to increase our membership to 90 per cent of our potential. These objectives are not fantastic; they are conservative. Other credit unions have been successful in achieving these goals, and I see no reason why our credit union can't do the same.

Through the efforts of your Board of Directors and the Educational Committee, we have

been able to increase our membership about three new members per month. With a little effort on the part of our present members, we believe we can do better. Educate the Barbers you know who are not members. Explain to them the advantages of our credit union, its benefits, safeguards and state supervision.

Members with a few shares in the credit union know very little about it, and there are many more members in the union who are not interested in the credit union and care nothing about it. We believe that these people can be convinced, and it is up to us to persuade them that the credit union can do more for them than any other money institution in the world.

Persuade non-members to join now. A few dollars a week will build a savings of \$1,000 to \$2,000 within five to 10 years, and each dollar invested means an extra dollar of life insurance. Life savings insurance alone is a strong argument for becoming a member of the Barbers' Credit Union.

In conclusion, may I add that there have always been a few selfish and greedy individuals inflicted with some sort of venom that have fed irresponsible gossip to discredit not only the Barbers' Union but the Barbers' Credit Union as well. This is not the time for disunity. It is the time for union. Let us close ranks and strive for not only a larger membership in the Barbers' and Credit Union, but for all the other benefits enjoyed by other successful labor unions.

H&W contributions in state up 28% in 3 year period

Average monthly contributions to union-management health and welfare funds have risen 28 per cent in California during the last three years.

This was revealed by the State Division of Labor Statistics and Research, which said such contributions now average \$21.16 per month.

Between 1961 and 1964, contributions in the Bay Area rose by 36 per cent, from \$15.50 to \$21.10.

In the Los Angeles area, they rose 17 per cent, from \$17.81 to \$20.92.

Much of the increase went for improved or additional benefits, but a portion was absorbed by rising medical costs.

In the Bay Area, medical care costs went up 10 per cent.

The statewide study was of 1,667 union agreements. About 95 per cent of the 1,400,000 workers covered have health plans paid for fully or in part by employers.

For 84 per cent covered by welfare plans, the full cost is paid by employers.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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Retail Clerks Union 870

By CHARLES F. JONES

Most of the members of Local 870 are covered under a Health and Welfare Plan which includes prescription drugs for the member and his dependents. If your doctor prescribes medication for you, please make sure you have your prescriptions filled in a union drug store. Most of the pharmacies in Alameda County are union, but unfortunately there are a few non-union stores. If in doubt, call the Union Office for the names of union stores in your area.

A contract renewal has been negotiated with Jay Vee Stores. In addition to wage increases, the new agreement provides for coverage in the Bay Area Health and Welfare Plan, which includes dental care and prescription drug benefits.

ABC: The drawing for the winner of the lucky ABC card is being postponed until December as a number of ABC cards have not yet been returned to the Union Office.

Millmen 550

By CLYDE JOHNSON

Bob Aguiar resigned as assistant business agent last week. We regret the resignation very much because Bob made himself valuable to us in the short time he was on the staff. Bob has gone into a partnership with George Gable in a shop to be called Aristocraft in Concord. Good luck!

The decision on Cargo Containers was issued by the National Labor Relations Board last week. It was a complete victory for Millmen 550. Now an election will be held among the employees of Cargo Containers to choose their bargaining representative.

Copies of the decision will be available. If you know people working at Cargo Containers, let us know.

Our out-of-work list is over 70 now and growing. Please cooperate in enforcing all seniority and hiring regulations. Be sure to register if you do get laid off. Watch your seniority. You don't have to take your vacation pay if you don't choose to if you are laid off.

A program for placing consumer pickets on jobs using out-of-state cabinets is being worked out. Every kitchen or school job that comes from out of state causes more unemployment here. You will hear more about this very soon.

On Tuesday of this week we were scheduled to testify against repeal of the "Buy America Act" in California. The hearing is in San Francisco. If it doesn't rain, we have arranged for a nice picket line, too! We have been winning our fight against imported millwork. The state is the largest user of wood products in California. Repeal of the law would wipe us out and open the flood gates to cheap foreign competition. I suppose we would always be welcome in Manila or Tokyo to work for 17 cents an hour.

An arbitration over classifications of work at SUBA, a plastic shop, will be held very soon.

We are hurrying preparations for meetings on contract demands during the first part of December. You will get a special notice.

MR. & MRS.

When the Mister misses the Missus because he's out of town on business, he keeps in touch by Long Distance. Good idea for any far-flung family circle. And nothing says YOU like your voice.

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Why do industries leave Bay Area? —not labor costs

Labor problems are often the scapegoat — but seldom the cause — when an industry leaves the Bay Area.

This is one of the conclusions of a recent study presented to the Bay Area Council.

The study covered 21 firms reported to have left the area, or to have cut back operations drastically.

The 21 firms were selected because their managers had written letters stating that high labor costs were a major contributing cause. These letters had been cited in a State Senate resolution.

But of the 21 firms, the study showed, seven had relocated elsewhere within the Bay Area.

CONSOLIDATIONS

Six either consolidated with larger headquarters in other parts of the nation or were purchased by larger companies. The study concluded that in neither case was the Bay Area or its labor market a major factor.

One firm ceased operation. Two others moved to nearby areas — Davis and Chico, respectively. One moved to be nearer its major market.

The author of the report, William Harrison Jr., working for a Master of Business Administration degree at the University of California, concludes that only two relocations had much at all to do with either labor costs or taxes in the Bay Area.

A summary of the report by the Bay Area Council says two firms could not be studied but does not tell why.

Most of the firms admitted when questioned by Harrison that the caliber and productivity of Bay Area labor was high enough to more than offset any wage differential with other regions.

Major problems causing relocation, the study found, were:

- ★ Access to the major market for a particular product, and
- Lack of enough space for necessary renovation and expansion in crowded Bay Area industrial locations.

The report notes that in some cases, cheap and flat land is needed.

The report also says that the so-called exodus of industry is "not significant."

Lower percentage of unsold houses

The percentage of unsold tract houses in seven Bay Area counties and Sacramento County is down from the first of the year, according to the Northern California Real Estate Report.

The copyrighted report, just released by the Bay Area Council, cites an August figure of unsold units completed or under construction of 18 per cent.

This compares with 19 per cent unsold at the beginning of the year and 20 per cent in June, 1963.

In Alameda County, a survey of 5,525 units completed or under construction showed an unsold inventory of 581 units, compared with 686 units in January, 1964, and 899 in June, 1963.

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OFFICIAL UNION NOTICES

MARINE CARPENTERS 1149

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our reserve. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LORE
President and Manager

STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 19. Executive Board meets 6:30 p.m.

Fraternally,
DAVE ARCA
Secretary

E.B. MUNI EMPLOYEES 390

Nominations will be held at 8 p.m. Thursday, Nov. 12, in Room 220 of the Labor Temple for the offices of president, vice-president, secretary, treasurer, sergeant-at-arms and three trustees.

EXECUTIVE BOARD

Thursday, Nov. 12, 7:30 p.m., Labor Temple, Room 220.

CITY OF OAKLAND (F)

Wednesday, Nov. 18, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)

Thursday, Nov. 19, 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

CITY OF RICHMOND (D, DP)

Tuesday, Nov. 24, 7:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)

Wednesday, Nov. 25, Labor Temple, Room 220.

Fraternally,
CLIFF SANDERS
Executive Secretary

BAKERY WAGON DRIVERS 432

SPECIAL NOTICE

The regular quarterly meeting will be held Tuesday, Dec. 8, 1964, in Hall M, third floor, Labor Temple, 2315 Valdez St., Oakland, Calif., at the hour of 8 p.m. As per bylaws the \$5 penalty for non-attendance will be imposed.

There will be 20 \$10 merchandise orders awarded at this meeting.

Election for office will be held Tuesday, Dec. 15, 1964, in Room 115, first floor, Labor Temple, 2315 Valdez St., Oakland, Calif. Polls will be open from 1 p.m. until 8 p.m. November dues and assessments must be paid in order to be eligible to vote.

There will be a \$5 penalty for failure to come down and register, even though your dues are not in order so you can vote.

Fraternally,
LES BENHAM
Secy.-Treas., Bus. Rep.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Recording Secretary

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WM. (BILL) LEWIS
Recording Secretary

HAYWARD CARPENTERS 1622

SPECIAL CALLED MEETING

The recording secretary of Carpenters Local No. 1622 has made a request of the local union to make a salary adjustment in the salary of the recording secretary, comparable to the next two largest sister locals within the Four Bay Counties District Council of Carpenters, due to the increased work load on the Recording Secretary, effective in August, 1964.

A special called meeting will be held for this purpose Friday, Nov. 20, 1964 at 8 p.m.

Mr. George Moor will address the membership at the meeting of Friday, Nov. 3, 1964, to explain to the members the benefits that can be derived from the Carpenters Credit Union.

By motion duly seconded and carried at the meeting of Friday, Nov. 6, 1964, the members voted to cancel the meeting and social event of Friday, Nov. 27, also that the offices of the Financial Secretary, Treasurer and Business Representatives will remain closed Friday, Nov. 27, due to the Thanksgiving holiday.

The office of the financial secretary remains open each Friday evening until 8 p.m. to accommodate members desiring to pay their dues.

Stewards' meetings are held the fourth Wednesday of each month.

Regular meetings are held each Friday at 8 p.m.

At the last meeting of each month an educational movie on different phases of the Carpenter industry will be shown. Following the showing of the movie, our social event will be held, with the food being prepared by the Social Committee.

Fraternally,
A. W. RICE
Rec. Secy.

BARBERS 134

IMPORTANT MEETING NOTICE

Due to the holidays in November and December, our meetings for these months, as approved by the members present at the Oct. 22 meeting, will be as follows:

On Thursday, Nov. 19, 1964, there will be a regular meeting at 8 p.m. Nominations for officers and delegates will be held.

On Monday, Dec. 28, 1964, a regular meeting and election of officers and delegates will be held. Voting will be from 4 p.m. to 8 p.m. preceding our regular meeting at 8 p.m.

Both these meetings will be at the Labor Temple, 23rd and Valdez streets, Oakland, Calif.

ALSO MOST IMPORTANT

Two resolutions were read at the October meeting, constituting first reading:

1. Section 5 of Working Agreement. Change to "Barber shops will open for business on Monday when a holiday falls on a Tuesday through Saturday."

2. Section 11 of Working Agreement. Change to "Barber shops will stay open for business on Saturdays, 9 a.m. to 6 p.m."

At our regular meeting on Thursday, Nov. 19, 1964, the resolutions will be read for the third time, after which a vote will be taken for its approval or disapproval.

Make sure to revise these dates on your calendar so you can attend these most important meetings.

Fraternally,
ALVIN L. HOLT
Intl. Rep. and
Acting Secy.-Treas.

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AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting of Nov. 17, 1964, for the purpose of taking action on setting aside the sum of \$3,000 for a Lodge 1546 picnic in August of 1965.

The election will be held Dec. 1, 1964 from 10 a.m. to 9 p.m. at our building located at 10260 MacArthur Blvd., Oakland, Calif. Voting will be by voting machines. A sample ballot will be mailed to all members prior to the election.

Fraternally,
DON CROSSMAN
Recording Secretary

CO. SCHOOL EMPLOYEES 257

The regular meeting will be Saturday, Nov. 14, 1964, at 2 p.m. in Jackson Hall of the Electrical Workers' Building, 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

NOTICE TO MEMBERSHIP

Herewith is a list of officers and Executive Board members and their telephone numbers:

President Marty Martinez, 357-0952; vice-president, Brice Van-Riper, 638-7379; secretary, Harold Benner, 357-0981; treasurer, Charles Hardt, 632-3520; financial secretary, John Meyer, 261-9896; sergeant-at-arms, William Pedro, 632-6151; business representative, Lyman Penning, 536-7533.

Members-At-Large, Bert England, 261-9461; William Peters, 632-5463; Lloyd Chaney, 658-3488; Bill Lonon, 569-1430; William Hechler, 357-4953; Bill Davis, 223-5022; John Wimberly, 848-6257; Joe Freitas, 568-5372.

Fraternally,
HAROLD BENNER
Secretary

TYPOGRAPHICAL 36

Members will vote in their chapel or in the secretary's chapel on three ITU propositions Wednesday, Nov. 18. Polls in the secretary's chapel will be open from 12 noon to 6 p.m.

The first ITU proposition would increase dues in unorganized territory. The second would raise the floor of the defense fund from \$500,000 to \$1 million. The third proposition would raise the strike benefit fund in the same way. Neither of the last two propositions would raise the dues rate for the funds.

Four local propositions were sent to referendum at the last meeting of the union. Proposition A would forbid any of our members from appearing as a representative of management. Propositions B and C deal with the composition of the Executive Committee, and Proposition D would forbid the officers of the union from giving a statement or printing anything without prior approval of the Executive Committee.

The propositions are printed in the current News Notes which went into the mail this week.

Fraternally,
ART TRIGGS
President

MILK DRIVERS 302

SPECIAL NOTICE

Election of officers will be held on Friday, Dec. 11, 1964, from 8 a.m. to 8 p.m. at the Cooks Union Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
ALBERT BROWN
Secretary-Treasurer

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, Nov. 12, 1964, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland.

Regular membership meeting Friday, Nov. 20, 1964, 8 p.m. Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
ED SOTO
Recording Secretary

STEAMFITTERS 342

SPECIAL NOTICE

In accordance with this union's bylaws, registration for officers in connection with this union's off-year election are now open.

The first reading of the registrants shall be on the first meeting in November. Registrations will be closed seven (7) days after the first meeting in November, or Nov. 12, 1964, at 9 p.m. sharp.

Election will be held on Sunday, Dec. 13, 1964, in Hall M of the Labor Temple located at 2315 Valdez St., Oakland, Calif. Voting machines will be used, and the polls will be opened at 10 a.m. until 7 p.m.

Registration forms are now available at the union's business office.

Fraternally,
JAMES MARTIN
Business Manager

U.C. EMPLOYEES 371

The next meeting of Local 371 be held at the YMCA, 921 Kalns Ave., Albany, Saturday, Nov. 14. The Executive Board will meet at 1 o'clock. The regular meeting will begin at 2 p.m. We will begin nominations for officers for the coming year.

Fraternally,
NAT DICKERSON
Recording Secretary

PAINTERS 127

SPECIAL NOTICE

The next four meetings of your local are special called meetings to discuss changes we would like to see in our new contract.

The next special meeting of our local is Nov. 12, 1964.

The local's Annual Dinner-Dance will be held Nov. 14 at Goodman's Hall, Jack London Square. Tickets this year will cost a dollar each for a member and his spouse. Guest tickets will cost five dollars each. More information to follow.

Fraternally,
JAMES L. BROWN
Rec. Secy.

CLERKS, LUMBER HANDLERS 939

Due to the Thanksgiving holiday, our next meeting will be held Nov. 13, 1964, at 8 p.m. Also be advised that the new office hours are from 8 a.m. to 12 noon and from 12:30 to 4:30 p.m.

Fraternally,
MEL TOMPKINS
Secretary-Treasurer

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland.

Fraternally,
OSCAR N. ANDERSON
Rec. Sec.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Nov. 17 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon Nov. 15, 1964, at 1 o'clock.

Fraternally,
K. D. JONES
Secretary

Newspaper Guild issues pamphlet on Negro careers

A pamphlet on "Careers for Negroes on Newspapers" has become a "best seller," according to the AFLCIO American Newspaper Guild, which published it.

The National Urban League plans to distribute 5,000 copies, and several Guild locals have ordered large quantities.

Richard P. Davis, associate director of research and information for the Guild, has written journalism school heads, inviting them to "cooperate at the local or international level in any efforts to promote equality of employment opportunity in the newspaper industry."

The pamphlet says doors to newspaper employment were shut to Negroes so long they no longer consider trying to get jobs in the industry.

It examines in detail the work done by reporters, advertising salesmen and circulation district managers and suggests ways in which Negroes can prepare for newspaper careers.

Safety guide price cut

The National Safety Council has lowered prices on "Safety Guide for Unions," the first comprehensive book on accident prevention for union officers and safety personnel. The 240 page book now sells for \$4.80 for single copies. Ask for Stock Number 062.01 from National Safety Council, 425 N. Michigan Ave., Chicago, Ill. 60611. Quantity rates are available.

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With the ever-growing number of problems being interjected by publishers and employers into scale negotiations and day-to-day relations with the unions all over the country and Canada, it is difficult to see how there can be anything but a resounding "yes" vote to raise the basic amount for the strike and defense funds at the referendum next Wednesday.

With the recent strike in San Francisco, the nasty situation the publishers created in the Toronto lockout and the many unions in California, plus those from border to border, who are working without contracts, it could be that the "job you save might be your own."

One ITU proposition, sent to international vote by the Honolulu convention, would raise the floor of the strike fund from a half million to a million dollars. Another would raise the defense fund the same way. Neither would raise the dues rate.

A third ITU proposition would raise dues in unorganized territory only.

There are four propositions appearing on the local ballot, which were sent to referendum by action of the union at its October meeting. One would forbid any of our members from representing management in dealings with the union, other than foremanizing.

Another would reduce the number of executive committeemen from six to five, by reducing manifold representation from two to one. The number of manifold employees has dropped over the last few years from about 90 to about a third that many.

Another local proposition seeks to have all six executive committeemen elected at large.

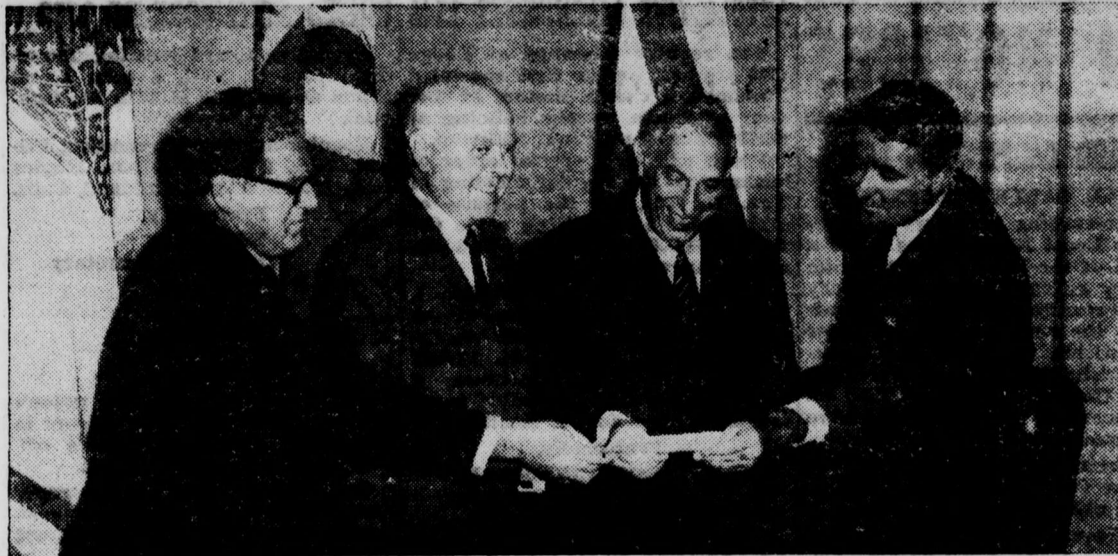
The fourth local proposition would try to prevent communication between officers and members unless censored by the Executive Committee. The proposal does, however, give this permission without censorship to political literature. This would mean that union business could only be transmitted to the members at the whim of the Executive Committee or uncontrolled in political sheets.

Whoever drafted this legislation shows a total lack of law regarding the matter. The effort being made here is to have the local union amend the ITU Constitution. It is rather doubtful that the ITU is ready to have a local run the international's business. Time and time again the ITU Executive Council has ruled that local unions cannot superimpose themselves on the ITU, in contradiction of ITU laws.

People who are desperate become dangerous.

All the instigators had to do was to read the following ITU law and then realize how untenable a position they were assuming.

"ITU Constitution, 1964, page 15, Art. XII, Sec. 4. It is the duty



A \$3,000 CHECK to the John Fitzgerald Kennedy Library Fund is presented to film star Peter Lawford, right, by Joseph P. Mazzola, left, business manager of San Francisco Plumbers 38. Others shown are: Thomas L. Pitts, center left, and Cyril Magnin, Northern California co-chairmen of the drive. Pitts is secretary-treasurer of the California Labor Federation. Magnin is active in the Democratic Party.

of each and every member to refrain from revealing any business or proceedings of the International Typographical Union or any subordinate union unless such information has been published or released for publication by the executive officers of the International Typographical Union or, in matters pertaining ONLY TO LOCAL UNIONS, by the EXECUTIVE OFFICERS of the LOCAL UNION affected. It is the duty of members not to reveal business declared confidential by their employer."

Steamfitters Credit Union

By JOHN J. ANGLIM

The members of Steamfitter's No. 342 Credit Union are invited to have their vacation check disbursed to their share account in the credit union.

Within the near future, authorizations will be mailed for signing and return to the Credit Union Office. When the vacation checks are received and credited to their accounts, the members will receive individual receipts.

We're all aware how easily savings can be spent if they are cashed when received. For some human reason, it's gone before we know it! By depositing the funds immediately and directly in your credit union, the cash will be available when you want and need it.

For members desiring a guaranteed high return on their savings, the credit union offers investment certificates paying 4.85 per cent annually. These may be purchased in \$100 denominations but do not carry the life savings insurance. More information may be obtained by contacting the Credit Union Office at 13880 San Pablo Ave. in San Pablo (phone 233-4581).

Persons eligible and interested in joining the credit union may also contact our office. This includes all members of Steamfitter's Local No. 342 and their immediate families.

Carpenters Credit Union

By PAUL HUDDINS, Treasurer

The sum of \$2,200 was paid by ORE to the widow of Huery P. Dotson, a member of Local 1149. Brother Dotson had ORE insurance through his membership in this credit union.

Dotson was killed when the "other car" jumped the center line and hit him head-on at freeway speed. We lost three members the same way, the same night, in separate head-on collisions.

Had he lived, ORE would have paid Dotson \$100 per month as long as he was disabled, even for the rest of his life, without limitation. This is in addition to any and all other benefits.

For illness also, that policy pays \$100 per month from the first day, and house confinement is not required. This is a good policy from a good company, available through this credit union. Over 900 of our members are covered, and over 100 have collected disability benefits.

Sudden emergencies can happen any minute. The way to be prepared is to be saving regularly at the credit union. You can get a quick loan in any emergency if you are already in and have been saving regularly.

There will be rainy days and layoffs, too. You can relax and enjoy the time off if you have saved for that rainy day. Your own credit union is your best place for savings, and your safest place to borrow.

Painters Local No. 127

By SAM CAPONIO

There are some items in our contract that have not been changed for years. Foreman's pay was one dollar a day when the wages were \$8 a day, and it is still a dollar a day. The same is true with high time for swing men. These items need to be brought up to date. We need to strengthen the steward section of the contract. These and other items will be discussed at our special called meetings beginning with the Nov. 12 meeting. Plan to attend.

All holiday forms are to be signed by the secretaries of local unions. When you fill out your form, send it to your local union. No holiday pay will be paid without that secretary's signature. There are too many people floating around who have no union affiliation, and this is one way to run them down. Also, you will receive the interest earned for this holiday money. You should receive this money by Dec. 1, 1964.

Some employers are requiring their employees to sign lien waivers when they are employed. All you are required to sign is a W-2 or W-4 form for income tax purpose. Do not sign anything else, and call us immediately. If you sign the lien waiver and the

employer goes broke, you will have difficulty getting any money that is owed to you. We repeat, all you are required to sign is a W-2 or W-4 form and nothing else.

The Annual Dinner-Dance is this Saturday, Nov. 14, at Goodmans Hall, Jack London Square, Oakland. No tickets will be sold at the doors that night. We anticipate a big crowd and a good time to be had by all.

Watchmakers Local 101

By GEORGE F. ALLEN

A few weeks ago, the Purity Food Stores established a pilot watch repair operation in 10 of their stores throughout Northern California, accompanied by a ridiculous one low price advertisement for a complete repair that included cleaning, replacing parts and electronic timing, etc. Some of the stores were located in our jurisdiction.

As I reported to the Executive Board, I took this matter up with the Merchandising Department of the Purity Stores and felt that I had accomplished our objective: that was convincing Purity that a watch repair service did not belong in a food market.

Following numerous conversations with Purity executives on this matter, it came to my attention that it was "Time Service" who had first sold Purity on this watch repair service.

I am pleased to report that, as of this date, the watch repair service is being removed from the Purity Stores.

Wanted: watch repair bench. Contact Git Poy Lee any night after 6 p.m., Yukon 2-5187. Brother Lee needs a watch bench.

San Francisco meeting: Thursday, Nov. 19, 1964, 7:30 p.m., Union Assembly Hall, 693 Mission St., San Francisco.

Sheet Metal Credit Union

By BERT TONZI

Although Christmas is a pleasant time, there are some small problems that also arise along with our anticipation.

We all want our children and wives to have a merry and giftful Christmas. Our additional purchases mean we charge at five or six different stores and pay a great deal in carrying charges.

A credit union loan will allow you to pay cash for all purchases.

The amount we pay in interest depends on how fast we want to pay back our loans. If you plan for a wonderful Christmas and don't want anything to stand in your way, apply for a loan from your credit union now!

For information regarding loans and membership write P. O. Box 201, Station A, Berkeley 2, Calif., or call 841-3613. Bill Mansell is at the Union Hall on Tuesday nights from 8 to 9:15.

Steamfitters Local 342

By JIM MARTIN

As chairman of this union's Joint Board of Trustees, I wish to report that action taken at the meeting of the Joint Board Oct. 27 was as follows:

Health and welfare coverage was extended for the month of November for all participants who were eligible in August with the understanding that the bank of hours eligibility extension for those participants who are granted continued insurance (under the resolution passed by the trustees) without the necessary available hours for deduction in their bank of hours account, will incur a deficit bank of hours amount, which will be made up after Jan. 1, 1965, with hours for crediting after the first 125 hours each month are used to provide a month's insurance.

Eligibility rules were revised for participation in the Health and Welfare Plan to be effective Jan. 1, 1965.

A. The reserve of hours account previously established will be continued.

B. All participants eligible as of Jan. 1, 1965, shall continue to be eligible subject to the provisions of the following revised eligibility rules.

C. Every employee not then eligible shall become eligible on the first day of the calendar month following any period of nine (9) consecutive months or less in which the employee has worked a total of 1,125 hours for one or more contributing employers and as of such date shall be credited with all hours so worked in excess of 1,000 hours.

D. Once eligible, every employee shall be credited in a reserve of hours account with all hours worked by him for contributing employers in excess of 125 hours in any one calendar month, to a maximum of 750 hours, and thereafter shall remain eligible so long as he works at least 125 hours in any one calendar month or, having worked less than 125 hours, the total of hours worked by him and the hours credited in his reserve of hours account is not less than 125 hours.

E. The eligibility of any employee shall terminate as of the first day of the calendar month following any calendar month in which the employee is credited with less than 125 hours, as provided for in (D).

F. The eligibility of any employee as in (E) shall be restored as of the first day of any calendar month following any calendar month prior to thirteenth (13) calendar month after such termination in which the employee works 125 hours or more. If any such employee should fail, however, to be credited with at least 124 hours or more in twelve (12) successive calendar months, his eligibility can thereafter be regained only as provided in (C).

G. The eligibility of any employee entering active military service (other than temporary duty) shall terminate as of the first day of the calendar month following the calendar of entry. Such employee may retain his reserve hours of account throughout the employee's period of service, by notifying the administrator in writing of his entry into service within 30 calendar days thereof and shall be entitled to credit for the same when he is separated from military service if he makes himself available for employment under Local 342's Collective Bargaining Agreement, and so notify the administrator in writing within 90 calendar days of date of separation.

H. Any employee whose eligibility has been terminated as provided in (E) may maintain his eligibility for not more than six months by paying into the Trust Fund on or before the 25th day of the month, such amount as the Joint Board of Trustees shall deem just and equitable.

File this information for future reference.

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EAST BAY LABOR JOURNAL

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Unscrupulous job agencies threaten workers' benefits

Some unscrupulous private unemployment agencies are apparently engaging in a game which may cheat the jobless worker out of his unemployment insurance benefits in order to preserve a former employer's experience rating.

The practice was revealed by Thomas L. Pitts, secretary-treasurer of the California Labor Federation, AFLCIO.

The employer's experience rating under the State Unemployment Insurance Act determines the premium he pays.

"The private employment agency," Pitts said, "gets a list of an employer's former employees who are seeking to collect unemployment benefits and offers to refer them to a job."

"If the worker accepts the referral and rejects the job, then the employer goes to the Department of Employment and seeks to disqualify his former employee from eligibility for jobless benefits."

A State Department of Employment official explained that if the agency charges the worker a fee, the worker may not be disqualified from eligibility for benefits.

REJECT OFFERS FROM BLUE

"To protect themselves," Pitts said, "jobless workers who have earned unemployment compensation benefits would be wise to reject job referral offers that come to them out of the blue from private employment agencies, particularly when the private agency offers the job referral without charging a fee."

"However," Pitts added, "this does not mean that jobless workers should reject out of hand all job referral offers that do not require the workers to pay a fee."

Pitts emphasized that many reputable employers and agencies use the no-fee system. But he urged workers to check such offers with the State Department of Employment.

Court interpreter setup attacked by CSO leader

Spanish-speaking persons and other bi-linguals are denied fair treatment in Alameda County courts because of the haphazard system of providing interpreters, Edward Reyes, spokesman for Oakland Chapter of the Community Service Organization, charged.

Reyes told the Alameda County Human Relations Commission the problem could be solved by hiring bi-linguals as court clerks.

He also said inequities result from the fact that citizenship is required to be eligible for local public housing projects.

Suit filed to stop shopper deliveries

A suit has been filed in Contra Costa County Superior Court to stop delivery of the Times-Green Sheet and the Sun Shopping News to several thousand homes.

Typographical 597 has been involved in a labor dispute with the publications for 10 months. It mailed thousands of cards to area residences, asking support of the dispute by signing the cards and asking that the Sun Shopper and Times "Green Sheet" no longer be delivered.

According to the complaint, filed by R. Kyler, G. M. Williams, H. Wright, R. DeAndre and Andrew Samson on behalf of themselves and thousands of others, the defendants have stated that deliveries will continue.

Defendants are Dean S. and Kathryn Leshner, doing business as the Contra Costa Times and Contra Costa Suns, Inc.

Rock, sand & gravel negotiations concluded

Rock, sand and gravel negotiations for Northern California have been successfully concluded, according to Tom Nunes, president of Construction Drivers 291.

Nunes was chairman and chief spokesman for Teamster locals in Northern California. Talks also covered Blacksmiths, Machinists, Laborers and Operating Engineers.

The Teamsters reported gains included increases of 17-20 cents an hour, a dental plan and other contract improvements.

Number of U.S. workers on incentive plans drops

The number of production workers in the United States who get paid under incentive plans averaged 26 per cent in a two year period ending last June, the U.S. Labor Department reported.

This was a decline of nearly four per cent in the last five years. An AFLCIO official said this reflected union opposition to such plans and growing know-how by union representatives in processing grievances under them.

Integrated bank

An interracial group in Miami has opened the first fully-integrated bank in Florida.



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PM-1

UAW members return at Fremont G.M. plant

Members of United Auto Workers 1364 were back at the General Motors Corp. plant in Fremont this week, ending a strike which began Sept. 25.

The union's 4,100 members joined in the nationwide strike on that date and remained off their jobs following the settlement in Detroit because of unsettled issues in their local contract.

A new local contract was ratified by union members at a meeting Friday in the Oakland Auditorium. The new three year local pact settles disputes over working rules, conditions and other matters.

Anti-strikebreaker ban OK'd by S.F. committee

The San Francisco Board of Supervisors' Health and Welfare Committee has approved a proposed anti-strikebreaker ordinance requested by the San Francisco Labor Council.

The proposed ordinance is scheduled to go before the full board as soon as questions on its application to illegal jurisdictional strikes can be ironed out.

The Graphic Arts Association has threatened to fight the ordinance in court if it is adopted.

Belshaw case delayed in court until Dec. 17

The case of Claude Belshaw, member of Berkeley Fire Fighters 1227 who was suspended for criticizing city pay policies in a letter to the Berkeley Gazette, has been postponed again.

Marshall Krause, attorney for the American Civil Liberties Union of Northern California, announced that the case is now scheduled to be heard in Superior Court Dec. 17.

Government files criminal charges in shipyard explosion

The U.S. government has filed a criminal charge of violating safety regulations against the Pacific Coast Engineering Co. of Oakland, following an investigation of the March 19 barge explosion in the Estuary which killed two unionists.

The charge was filed in U.S. District Court in San Francisco under the federal Longshoremen's and Harbor Worker's Compensation Act.

The government said Pacific Coast Engineering "... willfully failed and refused to establish working conditions as determined by the Secretary of Labor ... to be reasonably necessary to protect the lives of such employees. ..."

'REGULATION VIOLATED'

The government alleged that Pacific Coast Engineering violated a regulation against welding, cutting or heating where

flammable paints have been applied or where other flammable compounds exist.

Assistant U.S. Attorney Jerrold M. Ladar said the two dead men were directed by a supervisor to use an acetylene cutting torch on a manhole cover near a newly-painted tank.

Ladar said Pacific Coast Engineering had failed to obtain a "gas free" certificate and had failed to conduct gas tests. Maximum penalty is a \$6,000 fine. Civil suits have also been filed.

The investigation was conducted by the Labor Standards Bureau of the U.S. Labor Department.

Killed were Paul Kramer and William S. Sauer, both members of Boilermakers 10. Nineteen other persons were injured.

Manufacturing profits 22% over 1963 period

Profits for manufacturing corporations after taxes were 22 per cent higher during the first six months of 1964 than in the same period in 1963, according to a report by the U.S. Securities and Exchange Commission and Federal Trade Commission.

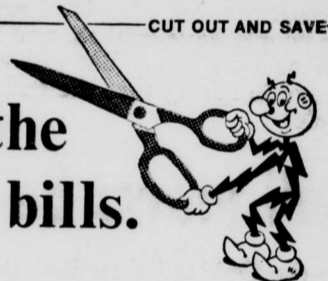
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A few tips on cutting the cost of winter heating bills.



1. Good insulation pays for itself.

Floor and ceiling insulation lets you heat rooms quickly—for less money. Because it increases your home's value—it can pay for itself.

2. Heat circulation requires good ventilation.

If you vacuum the filter from a forced-air furnace you needn't replace it as often. Cleaning wall and floor heaters also insures an even flow of air.

3. Heat dollars can go up the chimney and out the window.

Open fireplace dampers and big picture windows let heat escape. Close the damper when there's no fire, and draw the drapes or curtains in cold weather.

4. Weather strip now, be warm later.

Weather stripping will plug heat leaks around windows and doors. A metal strip's good for

doors, thick felt stripping's best around loose windows.

5. Control temperature (and tempers).

Set your thermostat at, say 69°—and leave it there. If Junior says he's cold have him put on a sweater. Frequent temperature changes mean a bigger bill.

6. A little light on your winter bill.

Cold weather increases your use of gas or electricity. Your winter PG&E bill reflects shorter days, more lights and TV, more cooking and new appliances.

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East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council — AFL-
CIO and Building Trades Council of Alameda
County — AFL-CIO.

39th Year, Number 34

November 13, 1964

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

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Where labor succeeded & failed in the election

Alameda County unionists can be proud of the role played by labor's COPE and the many volunteer workers in last week's election.

The total margin for the incumbent Democratic congressmen in Alameda County, 137,803, was almost as great as President Johnson's 139,737 edge here.

Democratic candidates for Assembly garnered a total of 88,896 votes more than their Republican opponents in Alameda County.

We did fairly well for Senator Salinger. We gave him 46,691 more votes than the Republican candidate. But it wasn't nearly enough to offset the expected GOP pluralities from Southern California. We did well here, but not well enough.

In Southern Alameda County's Washington Township Hospital District, long hours of volunteer work by members of a large number of unions and their wives paid off rather handsomely. One of our endorsed candidates topped a field of seven including two entrenched incumbents. This may bring a better deal to union members at the hospital, as well as to taxpayers. The other COPE-endorsed candidate came so close to the winner's circle that a recount may be necessary.

But at this time when the leaders of both major parties are trying to blame somebody else for their candidates' defeats, maybe the leaders of our unions should do a little soul-searching. We refer to Propositions 14 and 17. How many union business agents and officers really worked hard to inform their members about what these two vital propositions actually meant? We in the labor press should share the blame, too. For the problem here was that we failed in our job of educating union members. Education would have dispelled prejudice (in the case of Proposition 14) and propaganda (in the case of Proposition 17). We got our members to the polls — or, perhaps, they came out on their own because we had alerted them to the danger of Goldwater. Inside the booths, though, many voted for Johnson and other Democrats, but also for Propositions 14 and 17.

The people have spoken, and we cannot dispute their right to decide as they have. But did we do our job as well as we should have in seeing that the true facts were as widely known as possible?

Let all views be heard

Can the Oakland Board of Education prohibit distribution among teachers in schools of a Teachers' Union newsletter just because it contains an editorial against Proposition 14?

The present board did just that a few days ago, in supporting the action of Superintendent of Schools Stuart S. Phillips.

Board members Barney Hilburn and Robert L. Nolan objected to what appeared to them to be twisted reasoning by the others. How, they wondered, can the schools prohibit distribution of anti-Proposition 14 "political" material among teachers — while continuing to allow use of donated day-old copies of the Oakland Tribune in classrooms? They pointed out that the Tribune took a stand in favor of Proposition 14.

We're in favor of letting students and teachers alike read as many different opinions on as many different issues as possible.

Let's get some good hot discussions going among both teachers and pupils on today's live issues. Maybe we'll get some well-educated citizens as a result.

Don't buy Standard or Chevron

Standard Oil Company of California has refused to give its refinery employees the wages and benefits won by the AFL-CIO Oil, Chemical and Atomic Workers from other major oil firms.

The union has asked all members of organized labor to support it in its drive to persuade Standard to see the light.

You can do this by buying your gas anywhere else — anywhere except Standard and Chevron dealers.

Back to the business of unionism

For months, the labor movement has concentrated the bulk of its energies on defeating Goldwaterism. Now that we've succeeded — and given President Johnson the biggest congressional working majority since New Deal days — let's get down to the business of better unions, better wages and working conditions, and proving that the labor movement practices what it preaches about civil rights.

'Let Us Continue'



QUICK REVIEW OF AFLCIO ELECTION POST-MORTEM

The Johnson - Humphrey triumph was almost total.

Thanks to the electronic computers, it was possible to discover that all conceivable classes and groupings of Americans — by age or by economic rating, by residential area or ethnic derivation, by race or religion — participated heavily in the repudiation of Goldwater's "Choice Not an Echo" and voted a mandate to the President and the new Vice President-elect.

Labor' forces carried out a register-and-vote campaign of unprecedented scope. Negro citizens, registered in record-breaking numbers, voted overwhelmingly against the senator who had denounced the Civil Rights Bill as unconstitutional and unenforceable except by a "police state."

So did a large majority of the white majority . . .

The great cities rolled out, with few exceptions, greater Democratic majorities than they had given in 1960. The percentage of the Democratic vote climbed among high income and upper middle class suburban dwellers, as well as among union and non-union workers. It climbed among farmers and homemaking women, and it climbed in the small town rural areas that have been the backbone of GOP strength. —AFLCIO News.

The new 89th Congress will be the most liberal as well as the most heavily Democratic since the heyday of the New Deal.

Democrats rolled up a net gain of 38 seats in the House, despite Republican inroads in the South, for a 295-140 majority . . .

In the Senate, with 26 seats at stake to only nine held by Republicans, Democrats scored a net pickup of two. This will give them 68-32 control of the Senate in January. —AFLCIO News.

Although President Johnson carried all but four of California's 58 counties — Alpine, San Diego, Orange and Sutter — the defeat of U.S. Senator Pierre Salinger by Senator-elect George Murphy and the failure of the Democrats to improve their 23-15 edge in the state's congressional delegation corroborates the view that there was little carry-over of Johnson's popularity to the state races.

While Salinger carried 27 counties and rolled up a majority of more than 112,000 votes in the four Northern California coun-

ties of San Francisco, Alameda, Santa Clara and Sacramento, he was unable to overcome the deficits rolled up against him in Southern California.

Murphy majorities were 172,000 in Los Angeles, over 99,000 in Orange and 40,000 in San Diego County, for a total majority in these three southern counties alone of more than 312,000 votes. —State COPE.

The composition of the State Senate was basically unchanged by the election, with the Democrats winding up with 27 seats to the Republicans' 13, giving the Democrats one vote more than a two-thirds majority.

The State Senate's membership now includes one avowed member of the John Birch Society, John G. Schmitz, an Orange County Republican and an instructor at Santa Ana College.

Eight other candidates for congressional or state legislative offices who were identified as Birch Society members or sympathizers by the society's national public relations director, John Rousselot, were defeated.

In the Assembly, the Democrats lost three seats . . . —State COPE.

26 million votes

In the aftermath of disastrous defeat, Senator Barry Goldwater professes to find that his conservative cause was unhurt and former Senator William F. Knowland, a ranking Goldwater lieutenant, announces that the Republican party has emerged from the debacle neither bankrupt nor on its deathbed.

Both seers base their assurances on the total vote polled by Senator Goldwater. Both observe that 26 million is a lot of votes but neither contemplates the brutal corollary that 42 million is a lot more. Neither concedes that 26 million is far from enough to win a national election . . .

Senator Goldwater, with familiar logic, equates his "lot of votes" with "people dedicated to the concept of conservatism." This is a far-fetched inference. Among the 26 million votes cast in his favor were many millions of traditional Republicans who probably dissent from or even abhor his brand of "conservatism," but who voted the party ticket out of inbred party loyalty. —S.F. Chronicle.

OPINIONS

You Write 'Em . . .

We Run 'Em!

UNION IS A GREAT THING — FOR SOME

Editor, Labor Journal:

I receive your paper, the East Bay Labor Journal. I note in every issue what a great thing the union is, the great benefits the working man receives. I agree with you in one way, if a man is able to work the year around and he is in fair shape. The rest of the men 50 years old, some in ill health, cannot keep up with the demands of the contractors. They can only work a few months a year.

Due to lack of work and recent illness and hospitalization, I have worked less than three months this year. I had to quit work one day. That night I was carried to the hospital. Now I cannot go back to general construction work because of a serious kidney ailment, an ulcer and a blood condition. Light work, the doctor says. There is no such thing in the building trades.

I find myself without enough hours to have insurance. The Carpenters Health and Welfare Plan takes \$200 to \$300 away from me every year, but I never have anything coming back. The Carpenters are the sixth wealthiest union in the United States. The Carpenters Welfare Plan has more money than it can loan out. I had a \$1,200 doctor and hospital bill. We have paid most of it. Now we are selling our furniture and tools to buy medicine and to pay doctors.

I am not crying on anyone's shoulder. To Hell with that! Every year the great benefits the union brags about take thousands of dollars away from Carpenters and others. We are told to go to Hell. I have been a union Carpenter for 20 years, a long time in Local 1622, Hayward. Charley Roe, Virgil Brunstead and Williams have done what they could. They are good men, and I am deeply grateful to them. But the way the great union benefits are set up, they stink to high heaven.

It is a great thing for a minority group to receive big salaries from the working man. He sweats and guts his way the best he can.

Print any or all of this. But I don't believe you have the guts to do it.

W. A. RIKARD

Member,

Hayward Carpenters 1622

★ ★ ★

THANKS UNIONISTS

Editor, Labor Journal:

To all the officers and members of the Central Labor Council and to the Building and Construction Trades Council of Alameda County, AFLCIO, I want to express my sincere appreciation and thanks for the tremendous effort made on behalf of my candidacy for judge. I am sure that this effort was a major factor in my receiving over 69,000 votes. While it is always disheartening to lose, I am grateful for the unselfish support I received and for having the opportunity to work with all of you.

CLIFFORD B. BACHAND

★ ★ ★

NO LONGER ALONE

For many long years, for more than 50 years, I have seen labor fight the lonely battle for man's freedom to eat and to work and to provide for his family and to pursue his happiness. You are no longer alone.

Most of the American people have joined you and most of your old adversaries are with you, and the President of the United States is with you. —President Johnson